

# Health Equity And Leadership (HEAL) Conference

## Overview & Purpose

The HEAL Conference aims to provide attendees with tangible skills to create long-term social change. This year, the HEAL Conference brings together scholars, advocates, teachers, doers, and allies across sectors and disciplines to discuss how we can promote health equity.

**MARCH 30, 2019**

## “NOW WHAT? HEALTH EQUITY AND LEADERSHIP IN ACTION”

*Organized by the Equity, Diversity, and Inclusion Fellows*



<b>8:30 - 9 am</b>	<b>REGISTRATION &amp; BREAKFAST (KRESGE CAFE)</b>	
<b>9 - 10:15 am</b>	<b>WELCOME TALKS (KRESGE CAFE)</b>	
	Opening Plenary	workshop tracks
	<b>NO JUSTICE, NO PEACE CRUMBLING THE HOUSE OF CARDS</b>	<b>RETHINKING ACCESS SAY OUR NAME</b>
<b>10:15 - 10:30 am</b>	<b>BIO BREAK</b>	
<b>10:30 - 11:20 am</b>	<b>WORKSHOPS (PICK 1)</b>	
	School-To-Prison Pipeline: How to Eradicate Systems that Damage Health (K200)	Boston's New Democratic Investment Fund: How to Put Economic Control in Neighborhood Hands (K202B)
	Public Health, Private Life: How to Collect and Utilize Sexual Orientation and Gender Identity Data (K201)	Black Motherhood: How to Use Storytelling as a Tool to Connect, Heal, Transform (K202A)
<b>11:30 - 12:20 pm</b>	<b>WORKSHOPS (PICK 1)</b>	
	Calling a Thing a Thing: How to Effectively Discuss Race in Academia and Medical Education (K201)	There's No Ramp Here: How to Cross Disciplines (K202A)
	Fund My Program: How to Write Successful Grants (K200)	Facilitators Can't Be Neutral: How to Facilitate Intergroup Dialogues For Racial Equity (K202B)
<b>12:30 - 1:20 pm</b>	<b>LUNCH (KRESGE CAFE)</b>	
<b>1:30 - 2:20 pm</b>	<b>WORKSHOPS (PICK 1)</b>	
	The Butterfly Effect: How to Advocate for Refugees, Immigrants, & Displaced Persons (K201)	High Potential: How to Participate in Marijuana Industry Without Growing or Selling (K202A)
	Creating Our Own Social Change: How to Organize on the Ground (K200)	Decolonizing & Reclaiming Narratives: Storytelling + How To Build Intentional Spaces for Womxn of Color (K202B)
<b>2:30 - 4:00 pm</b>	<b>"NOW WHAT?" GUIDED DISCUSSION &amp; CLOSING (KRESGE G1)</b>	

## Workshop Descriptions

<p><b>Cd?j hi XZ!</b> <b>CdEZVXZ</b></p>	<p>HX] ddáI d"Egfhdc"E eZačZ/=dl id: gYXViZ"HnhiZb hī] Vi 9Vb VZ=ZVá] O Lynette Tannis (Harvard Graduate School of Education)</p>
<p>Our nation's incarcerated youth are arguably our most disenfranchised population. This workshop offers a lens for examining our nation's juvenile justice educational settings, practical tools for challenging institutional settings, and a space for urgent dialogue about how we, as a society, will address the needs and equitable treatment of marginalized youth.</p>	
<p><b>GZi] č` č\</b> <b>6XXZhh</b></p>	<p>7dhidcñCZI 9Zb dXgVi XčkZhib Zci; j cY/=dl id"Ej i: Xdcdb X8dci gdač CZ^] Wdg ddY=VcYhONia Evans (Boston Ujima Project)</p>
<p>Money by the people for the people! This workshop focuses on how the Boston Ujima Project created a \$5 million investment fund co-designed, governed by, and based on working-class communities of color in Boston.</p>	
<p><b>8g b Wč\</b> <b>i] Z=dj hZ</b> <b>d[8VgYh</b></p>	<p>Ej WAX=ZVá] !EgkViZ"A[Z/=dl id8daZXi VcY] i abZ"HZnj VāDgZci Vi čc VcY &lt;ZcYZg&gt;Zci 1n9ViVOTim Wang (Fenway Institute)</p>
<p>Sexual orientation and gender identity are sensitive topics that significantly impact health. Join Tim Wang as he shares his research and framework for how health care providers can inquire about such identities in a way that is both supportive and empowering. He will also share how we can use such health data to improve health outcomes and quality.</p>	
<p><b>HVnDJ G</b> <b>CVb Z</b></p>	<p>7AX B di] Zg ddY/=dl idJ hZ"Hidgni Zæč\ VhVl ddaid8dccZXi! =ZVá I gYch[dgb OFatima Dainkeh (YW Boston)</p>
<p>This workshop highlights the experiences of three Black mothers in the Boston area through the short film <i>HidgZh d[7AX B di] Zg ddY</i> (8 min) and provides a framework to dissect and discuss the issues of race, gender, and class as it relates to the ability to mother in a safe and healthy environment.</p>	
<p><b>Cd?j hi XZ!</b> <b>CdEZVXZ</b></p>	<p>8Væč\ Vl ] č\ Vl ] č\ /=dl id: [[ZXi kZan9hXj hhGVXZ`č6XVYZb VVcY B ZYXVá: Yj XVi čcOGlenn Ellis (Fellow of Bioethics, Harvard Medical School)</p>
<p>Socio-economic status. Neighborhood segregation. Risky behaviors. When discussing racial health disparities, the conversation can quickly become intricate. This workshop will provide students with resources to explain the importance of race as a foundational factor that dictates health and well-being.</p>	
<p><b>GZi] č` č\</b> <b>6XXZhh</b></p>	<p>I ] ZgñCdGVb e =ZgZ/=dl id8gdhh9hX'eáčZhODiana Anderson (Fellow of Bioethics, Harvard Medical School)</p>
<p>It can be overwhelming trying to engage in interdisciplinary work. Convincing separate disciplines to work together can be difficult. This workshop, led by a visionary</p>	

<p>physician-architect who focuses on ethical space design, will provide participants with skills to merge disciplines.</p>	
<p>8g b W4c\ i] Z^=dj hZ d[8VgYh</p>	<p>; j cYB nEgd\g/b /=dl idL gfZ^Hj XXZhh[j a&lt;g/cihCKenny Weill (K Weill Consulting Group, LLC)</p>
<p>Need money for your research? Look no further. This workshop focuses on writing federal grants for research and other academic activities.</p>	
<p>HVn^DJ G CVb Z</p>	<p>; VX^afVidgh^8Vcfl^7Z^CZj igVaf^=dl id^; VX^afViZ^xiZg\gdj e^9Vad\j Zh^; dgGVX^Va : fj ^nOKay Martinez (Diversity, Equity, and Inclusion Consultant)</p>
<p>Shifting Energy. Shifting Power. Leading group discussions and conversations on racial equity can be challenging and may require for some voices to be minimized to maximize others. In this workshop, Kay Martinez, M.A. will teach students the basic skills of intergroup dialogue.</p>	
<p>Cd^?j hi^XZ! Cd^EZXZ</p>	<p>I ] Z^7j iiZgf^an: [[ZXi^/=dl id^6YkdXViZ^[dg^GZ[j \ZZh!^b b ^g/cih!^fi^9^hea^XZY EZhdc^Liza Ryan Gill (MIRA Coalition)</p>
<p>The US-Mexico border wall. Public charge. The “Muslim Travel Ban”. These are some examples of how the Executive Branch has endangered the lives of newcomers. This workshop imparts skills and strategies to advocate for the needs of newcomers in the U.S.</p>	
<p>GZi] c^ c\ 6XXzh</p>	<p>= ^] ^E diZci Vaf^=dl id^EVg^X^eViZ^c^B Vg^j VcV^eYj hign^L ^] dj i^&lt;gdL c^dg HZæc^OGoldie Piff (Urban Cannabis GrowOp Association)</p>
<p>Job opportunities in the marijuana industry often focus on growing or selling, and often exclude communities of color. This workshop will provide alternative economic paths, with a focus on sustainable, equitable opportunities these communities in the cannabis industry.</p>	
<p>8g b W4c\ i] Z^=dj hZ d[8VgYh</p>	<p>8g^Vi c^Dj gDI c^HdX^Va8] Vc\Z^/=dl id^Dg^Vc^bZ^dc^i] Z^&lt;gdj cYOBecca Glenn (Mass Alliance)</p>
<p>Mass Alliance is a coalition for political and advocacy organizations that work together to build a progressive Massachusetts. This workshop will provide the basics of launching a grassroots advocacy campaign.</p>	
<p>HVn^DJ G CVb Z</p>	<p>9ZXdad^c^b^c^fi^GZXa^/b c^C^Vgg^Vi^kZh^/HidgniZæc^z^=dl id^7j ^Y^xiZci^dc^Va HeVXZh^[dgL db m^d[8dadgOlIiana Panameño &amp; Mu-Chieh Yun (We, Ceremony)</p>
<p>We, Ceremony is a network of womxn of color who take pride in their lived experiences and are redefining themselves. Participants will learn how this network was created and how to use storytelling to build a community of fearless, innovative, and beautiful womxn of color.</p>	

## About the Speakers

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<ācc˚: āh! President, Strategies for Well-Being, LLC

Glenn Ellis is a medical ethicist, researcher, writer, lecturer and president of Strategies for Well-Being, LLC, a global consultancy that focuses on health literacy, equity, bioethics, advocacy, policy and communication. Ellis is passionately focused on the ethical protection of rights for patients—especially African Americans and other historically marginalized populations—in medical care and clinical research. Ellis’ dedication to health equity for marginalized and disenfranchised populations has earned him the respect and recognition of public health experts, physicians, academics and scientists across the globe. Ellis has authored and co-authored papers in the American Journal of Public Health, American Journal of Academic Medicine; the Journal of Philosophy; and Ethics and the Journal of Healthcare Science and the Humanities. He is also the author of *Which Doctor?* (2006) and *Information in the Best Medicine* (2012). In addition to a weekly syndicated health column in the Black Press, he also hosts a weekly public health program, “Information is the Best Medicine” on Philadelphia’s WURD-AM. He is the regular contributor on health and medical issues for Philadelphia’s WDAS-FM; Los Angeles’s KJLH-FM; WVON-AM in Chicago; KSYB-AM in Louisiana; and WATV-AM in Birmingham. A native of Birmingham, Alabama, Ellis received a Master of Public Health (MPH) from the University of Liverpool, and is currently a 2018-2019 Research Bioethics Fellow at Harvard Medical School.

AᵔV'GnVc˚ < ā MIRA Coalition, Director of Organizing

Liza joined MIRA with more than 10 years’ experience working with refugees, immigrants, and foreign/public policy from sub-Saharan Africa to the Middle East and Europe. Before moving to Boston in 2015, she worked with the East-West Center, a diplomatic think tank in Honolulu, Hawai’i, where she organized and coordinated fellowships for high-level media, political leaders, and educators on global affairs and media development, including U.S. relations with the Muslim-majority world. Liza holds a master’s degree in Diplomacy and Strategic Studies from Hawai’i Pacific University and an undergraduate degree in intercultural studies and language from the University of the Nations, Amsterdam. A native of Vancouver, Canada, she has lived in more than 15 countries.

AncZiiZ’l Vcc’h! Education Consultant, Author, Adjunct Faculty, Harvard Graduate School of Education

Dr. Lynette N. Tannis began her education career more than two decades ago and has served in myriad capacities in traditional and charter school settings, including classroom teacher, literacy coordinator, school/district administrator, intern superintendent, and education consultant. Dr. Tannis is on faculty at the Harvard Graduate School of Education (HGSE) where she teaches: *Educating Incarcerated Youth: Practice, Research, and Policy* and *Becoming an Educational Leader*. She also conducts research for HGSE’s Partnership for Just Educators. She is the author of *Yj XVI c\ ˚cXVgZgMiZY’Ndj i] /: neadgc\ i] Z˚b eVXi d[˚GZa/i dch] eh!*

*: neZXiVi dch!˚GZhdj gZhVcY˚6XXdj ciVWātn* (Palgrave Macmillan, 2014) and is recognized as a juvenile justice education expert. Her work as an adjunct lecturer, researcher, and independent education consultant focuses on ensuring all children – free or incarcerated – receive the free high-quality public education they deserve. Dr. Tannis holds both an Ed.D. (2013) and Ed.M. in Education Policy and Management (2010) from Harvard University, a M.A. in Educational

Administration (2003) from Kean University, and a B.A. in Elementary Education (1995) from Greensboro College.

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Diana Anderson, MD, M.Arch, is a healthcare architect and a board-certified internist. She completed her medical residency training at New York-Presbyterian Hospital, Columbia University Medical Center. As a “dochitect”, Dr. Anderson combines educational and professional experience in both medicine and architecture. She has worked on hospital design projects globally and is widely published in both architectural and medical journals, books and the popular press. She is a frequent speaker about the impacts of healthcare design on patient outcomes, staff satisfaction, and related topics. A Co-Founder of the Clinicians for Design group, this international network of leaders seeks to inspire and accelerate the design of environments and systems. Dr. Anderson was recently recognized for her contributions to the field by the American Institute of Architects’ Academy of Architecture for Health U40 List of Healthcare Design’s Best under 40. As a Fellow at the Harvard Medical School Center for Bioethics, she explores space design and ethics. A Principal and Medical Planner at Steffian Bradley Architects and Sterling Planning Alliance in Boston, she participates in healthcare planning, research and design projects

<d \Z`E  [! Co-founder of Urban Cannabis GrowOp Association and CEO of Village Piff Co-Op Born and raised on one of the oldest black owned farms in Rochester, Massachusetts, Goldie has carried on her great grandparents’ rich legacy of black female entrepreneurship and community farming. Goldie has been blazing the way as a vocal advocate for social justice and equity and is well known across the Commonwealth of Massachusetts’ cannabis community (particularly among the Black and Latino communities). Village Piff Coop was established in late 2017 when Goldie saw the forthcoming opportunity in the cannabis industry. Village Piff Coop was the first and only Black farmer awarded the Economic Empowerment Certification. With the establishment of the legal market in Massachusetts 2016, Goldie was further called to social action and in 2018 co-founded the Urban Cannabis GrowOp Association (UCGA). Goldie is actively working to bring a sustainable cannabis co-op to Massachusetts.

C\N: kVch! Executive Director, Boston Ujima Project

Nia K. Evans’ educational background is in the areas of labor relations, education leadership, and policy. Her advocacy includes a focus on eliminating barriers between analysts and people with lived experiences as well as increasing acknowledgement of the value of diverse types of expertise in policy. She is a co-creator of Frames Debate Project, a multimedia policy debate project that explores the intersection between drug policy, mental health services and incarceration in the state of Massachusetts. Nia has a B.S. in Industrial and Labor Relations from Cornell University and a Master of Arts in Education Leadership, with a course of study in Leadership, Policy, and Politics from Teachers College at Columbia University. She also studied abroad at the University of New South Wales in Sydney, Australia, where she focused on International Labor Relations.

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@Zccn°L Z°K. Weill Consulting Group, LLC

Kenny Weill launched K. Weill Consulting Group in 2002, which focuses on strategic fund development for nonprofits. His practice works with Boards and executive staff on fundraising assessments, creation of actionable Fund Development Plans, case statements, appeals, online giving strategy, grant research and writing, CRM (Constituent Relationship Management) database solutions, and more. He regularly trains, coaches and presents on fund development strategy. Kenny delivers additional services outside the fundraising realm to help build his clients' capacity, including marketing content, reports, and copy editing. Pleased with the return on their investment in his services, many of Kenny's clients are return customers, and most hear about him through referrals from other clients or consultants. In 2009, Kenny co-founded NPO Connect, an online skill-building platform for nonprofit professionals and volunteers. Prior to consulting, Kenny held management, research and other positions in community-based, academic, health care and government settings. He received an M.S. in Health Policy and Management from Harvard School of Public Health and a B.A. from Wesleyan University. Kenny is a member of the Association of Fundraising Professionals and adheres to their Code of Ethical Standards and Principles. He also is a member of the Nonprofit Consultants Network, Independent Advancement Consultants, and Massachusetts Nonprofit Network, and enjoys working collaboratively with other consultants. Kenny has a long history of community-based volunteerism, and is currently on the Board of Steps to Success.

I °b °L Vc\! Senior Policy Analyst, The Fenway Institute

Timothy Wang, MPH is a Senior Policy Analyst at The Fenway Institute at Fenway Health, a federally qualified health center that specializes in LGBTQ health. Tim's research focuses on improving health equity for marginalized populations, with specific emphasis on how policies and legislation affect the health and well-being of LGBTQ people and people living with HIV. Tim's current research projects are funded by the Centers for Medicare and Medicaid Services and the Centers for Disease Control and Prevention. Tim also serves on the MA LGBTQ Youth Commission and the Boston Public Health Commission's Health Equity Advisory Committee.

7ZXXV°<°Zcc!°Recruitment and Advocacy Manager, Mass Alliance

Becca Glenn is the Recruitment and Advocacy Manager for Mass Alliance. She holds a bachelor's degree in sociology from Boston College and a master's degree in women's studies from Loyola University Chicago. Becca started her career as a social service provider, interning at a women's resource center and working as a domestic violence counselor. After two years volunteering as the president of her local chapter of the National Organization for Women, she decided to pursue community organizing and advocacy professionally. For the past decade, she has worked to promote social justice and environmental protection initiatives with groups like the Sierra Club, Oceana, and the American Civil Liberties Union. She has also consulted on numerous federal, state, and local electoral campaigns. In 2015, Becca was appointed to the Massachusetts Commission on the Status of Women, where she currently chairs the Legislative and Public Policy Committee.

## HVn°DJ G°CVb Z

; Vi°b V°9V°c° Z] ! Senior Racial Justice Senior Coordinator, YW Boston

Fatima Dainkeh is currently the the Racial Justice Senior Coordinator at YW Boston. Her role includes working with leaders and members of organizations, schools and the larger community to facilitate dialogues on race, ethnicity, and equity to help raise racial consciousness and understanding. Dainkeh has organized and published a video project amplifying the voices of Black mothers in the greater Boston area, using storytelling to evaluate risk and protective factors, bring awareness to their experiences, and simultaneously encourage empowerment and healing. Fatima Dainkeh received her MPH in Community Assessment, Program Design, Implementation and Evaluation and Maternal and Child Health from Boston University School of Public Health and her B.A. in Religious Studies and Anthropology from St. Mary's College of Maryland.

@Vn°B Vg°c°Zol° Diversity, Equity and Inclusion Consultant

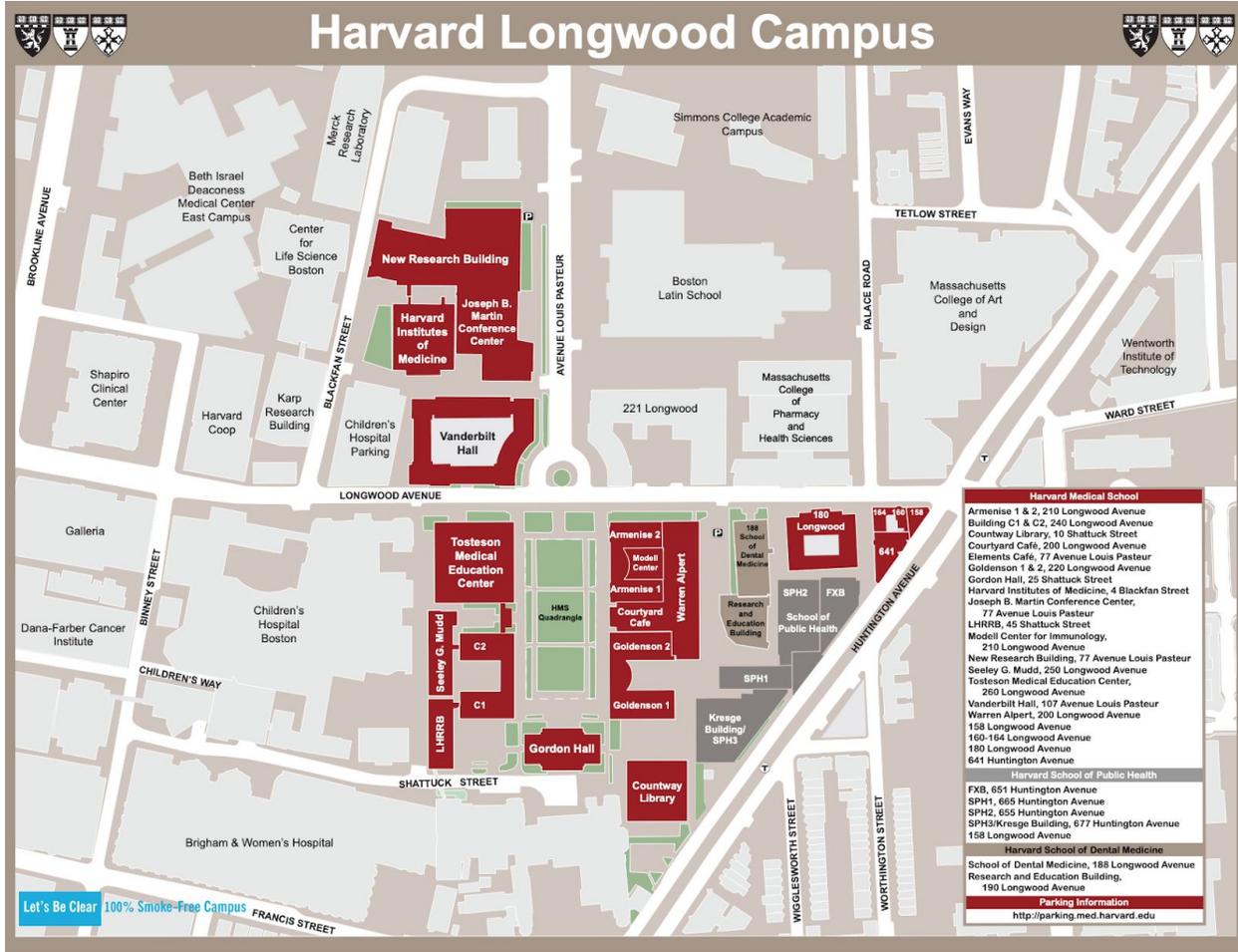
Kay is a Gender Non Conforming Afro-Latinx Educator and Activist who uses they/them pronouns. They have a M.A. in Higher Education from Boston College and a B.A. in History and Journalism from Loyola University-New Orleans. As an organizer, they were a leader in Black Lives Matter-Cambridge who organized direct actions and facilitated a variety of spaces for organizers and community members. Kay has led a variety of Diversity, Equity and Inclusion initiatives throughout their career in higher education as the former Director, Women's Center, Tufts University, Associate Director, Diversity & First-Generation Office, Stanford University and the founding director, center for inclusive excellence at Framingham State University. At Stanford, Kay led a course for academic credit on Intergroup Dialogue theory and coached teams of undergraduate and graduate student facilitators. As a writer, they have published several articles in Racebaitr and Wear Your Voice Magazine on the current political climate for QTPOC.

æVcV°EVcVb Z d°fi°B j °8] °Z] °Nj c! Founders, We, Ceremony

Iliana and Mu founded We, Ceremony for themselves. As both women of color and in sharing their stories with each other, they found validation in their experiences - in their education, profession, and society. Through this connection, they realized that other women of color may be in search of the same space, while being unapologetic about their identities. Through storytelling, they have created a community of fearless, innovative, and beautiful women of color. Today, We, Ceremony is a network of women of color who take pride in their lived experiences and are redefining what it means to be both a woman and a person of color.

## Transportation and Navigation

The HEAL Conference will be held at the Harvard TH Chan School of Public Health  
677 Huntington Ave, Boston, MA 02115 --- [Interactive Maps here](#)



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A one-time temporary daily pass may be issued to authorized visitors. Reservations for these passes must be made in advance by visiting the HMS Commuter Services and Parking [website](#). The cost of this daily parking pass will be charged to individual departments, so the appropriate departmental billing code is required when making the online parking reservation. Reservations for oversized parking vehicles should be made for the NRB Garage located at 77 Ave. Louis Pasteur; those driving sedan size vehicles may park at the Quad Garage located at 200 Longwood Avenue. Daily parking passes are issued by attendants at the entrance of the assigned garage.

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MASCO provides a shuttle bus service at no charge to all HEAL Conference attendees. Buses

leave the Cambridge and the Longwood Campuses every ten to fifteen minutes during peak periods and at least once during the rest of the day, from approximately 7:00 a.m. to 11:30 p.m. Schedules and other information can be obtained online or from MASCO (2-2800). Feel free to utilize the lunchtime shuttle to attend the One Harvard event in Cambridge.

## Accessibility & Sustainability

[Interactive Accessibility Map](#)



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